



City of Clarksville

Public Safety Committee

August 20, 2025 at 4:30 PM
City Hall Conference Room

MINUTES

1. Call to Order

The City of Clarksville Public Safety Committee meeting was called to order by Councilperson Keri Lovato on Wednesday, August 20, 2025 at 4:30 PM.

2. Announce Members in Attendance (verify quorum)

COUNCILPERSONS
PRESENT:

Councilperson Keri Lovato
Councilperson Jimmy Brown
Councilperson Amber Marquis
Councilperson Joe Shakeenab

COUNCILPERSONS
ABSENT:

Councilperson Wanda Smith

OTHERS PRESENT:

Mayor Joe Pitts
Councilperson Jerry Haywood
Justin Crosby, Director of Building and Codes
Freddie Montgomery, Chief of Clarksville Fire Rescue
Jim Eley, Deputy Chief of Operations, CFR
Ty Burdine, Chief of Clarksville Police Department
Ernie Griffith, City Court
Brenda Tyree, Deputy Chief Court Clerk
Lisa Canfield, City Court Clerk
Tessa Luntz, HR Director
Stephanie Fox, Director of Internal Audit

3. Approval of Minutes

A. [Public Safety Committee - July 16, 2025](#)

Councilperson Jimmy Brown made a motion to adopt the July 16, 2025, meeting minutes as written; Councilperson Amber Marquis seconded the motion. The motion to adopt the minutes passed unanimously.

4. Department Reports

A. [Building & Codes Department Reports](#)

Justin Crosby, Director of Building and Codes, reported that in July, the Construction Division completed 2,806 inspections, Code Enforcement handled 455 new cases, and the Abatement Division worked 41 work orders. Total revenue for the month was \$503,720.04.

B. Clarksville Fire Rescue Reports

Chief Freddie Montgomery reported that in July, Clarksville Fire Rescue responded to 1,748 calls, with 66.48% being medical. The department attended 20 community events, completed 386 maintenance work orders, and conducted 466 inspections and five investigations. There is currently one vacancy and 18 recruits in academy training.

C. Clarksville Police Department Reports

Chief Ty Burdine reported that in July, the Clarksville Police Department handled 11,500 total activities. Chief Burdine stated that the top five roadways where citations are issued are Ft. Campbell Blvd., Wilma Rudolph Blvd., Warfield Blvd., Tiny Town Rd. and Madison St. 503 roadway citations were cited with 234 being warnings and 269 being summons. The department hired three new recruits and currently has about 20 vacancies.

D. Municipal Court Reports

Ernie Griffith, Chief Court Clerk, reviewed the City Court monthly report. In July a total of 1,888 citations and 2,077 violations were issued. The department collected \$116,557.67 in fines.

5. City Council Action Required

- A. RESOLUTION 64-2024-25 (This item was postponed at the July Public Safety Committee Mtg.) A CITY OF CLARKSVILLE RESOLUTION REQUESTING THE DEPARTMENT OF HUMAN RESOURCES TO PERFORM A STUDY WITH REGARD TO THE CREATION OF A STEP PAY PLAN FOR THE FIRE DEPARTMENT AND POLICE DEPARTMENT EMPLOYEES AND TO ESTABLISH A DEDICATED PUBLIC SAFETY PAY STRUCTURE SEPARATE FROM THE GENERAL CITY PAY SCALE AND RETURN AN ORDINANCE FOR CONSIDERATION BY THE CITY COUNCIL. (Councilman Jerry Haywood)**

Councilperson Keri Lovato made a motion to move Resolution 64-2024-25 to the beginning of the meeting agenda, Councilperson Jimmy Brown seconded, and the motion passed unanimously.

After further discussion, Councilperson Jerry Haywood made a motion to defer Resolution 64-2024-25 indefinitely, Councilperson Jimmy Brown seconded, and the motion passed unanimously.

- B. RESOLUTION 01-2025-26 (This item was postponed at the July Public Safety Committee Mtg.) A CITY OF CLARKSVILLE RESOLUTION REQUESTING THE CHIEF FINANCIAL OFFICER AND THE DEPARTMENT OF FINANCE TO PERFORM A STUDY WITH REGARD TO A PAY ADJUSTMENT PLAN FOR THE FIRE DEPARTMENT EMPLOYEES TO TARGET RECRUITMENT AND RETENTION SEPARATE FROM THE GENERAL CITY PAY SCALE AND RETURN AN ORDINANCE FOR CONSIDERATION BY THE CITY COUNCIL AT THE NOVEMBER EXECUTIVE SESSION OF THE COUNCIL. (Councilman Joe Shakeenab)**

Councilperson Keri Lovato made a motion to adopt Resolution 1-2025-2026 as written, Councilperson Jimmy Brown seconded, and the motion passed unanimously.

After further discussion, Councilperson Joe Shakeenab made a motion to defer Resolution 01-2025-26 indefinitely, Councilperson Jimmy Brown seconded, and the motion passed unanimously.

- C. **RESOLUTION 02-2025-26 (This item was postponed at the July Public Safety Committee Mtg.)** A CITY OF CLARKSVILLE RESOLUTION REQUESTING THE CHIEF FINANCIAL OFFICER AND THE DEPARTMENT OF FINANCE TO PERFORM A STUDY WITH REGARD TO A PAY ADJUSTMENT PLAN FOR THE POLICE DEPARTMENT EMPLOYEES TO TARGET RECRUITMENT AND RETENTION SEPARATE FROM THE GENERAL CITY PAY SCALE AND RETURN AN ORDINANCE FOR CONSIDERATION BY THE CITY COUNCIL AT THE NOVEMBER EXECUTIVE SESSION OF THE COUNCIL (*Councilman Joe Shakeenab*)

Councilperson Keri Lovato made a motion to adopt Resolution 02-2025-2026 as written, Councilperson Jimmy Brown seconded, and the motion passed unanimously.

After further discussion, Councilperson Joe Shakeenab made a motion to defer Resolution 02-2025-26 indefinitely, Councilperson Amber Marquis seconded, and the motion passed unanimously.

- D. **RESOLUTION 08-2025-26** A CITY OF CLARKSVILLE RESOLUTION REQUESTING THE DEPARTMENT OF HUMAN RESOURCES TO PERFORM A STUDY WITH REGARD TO A PAY ADJUSTMENT PLAN SEPARATE FROM THE CITY GENERAL PAY PLAN FOR THE FIRE DEPARTMENT AND POLICE DEPARTMENT EMPLOYEES TO TARGET RECRUITMENT AND RETENTION, AND RETURN THE RESULTS OF THE STUDY TO THE CITY COUNCIL. (*Councilman Shakeenab*)

Councilperson Keri Lovato made a motion to adopt Resolution 08-2025-2026 as written, Councilperson Jimmy Brown seconded, and the motion passed unanimously.

After further discussion, Councilperson Joe Shakeenab made a motion to amend Resolution 08-2025-26 to include a date by which Human Resources would be expected to have the pay study's results returned to City Council, Councilperson Jimmy Brown seconded, and the motion passed.

6. Public Comment

(allows 3 persons; 5 minutes each)

7. Adjournment

A motion to adjourn was made by Keri Lovato. The meeting was adjourned at 4:50 PM.